



Instructional Coach Update- December 8, 2021



Welcome!

- Matthew Lindner - Director of Educational Services
- Ariana Dumpis - Instructional Coach
- Kristi Shreve - Instructional Coach

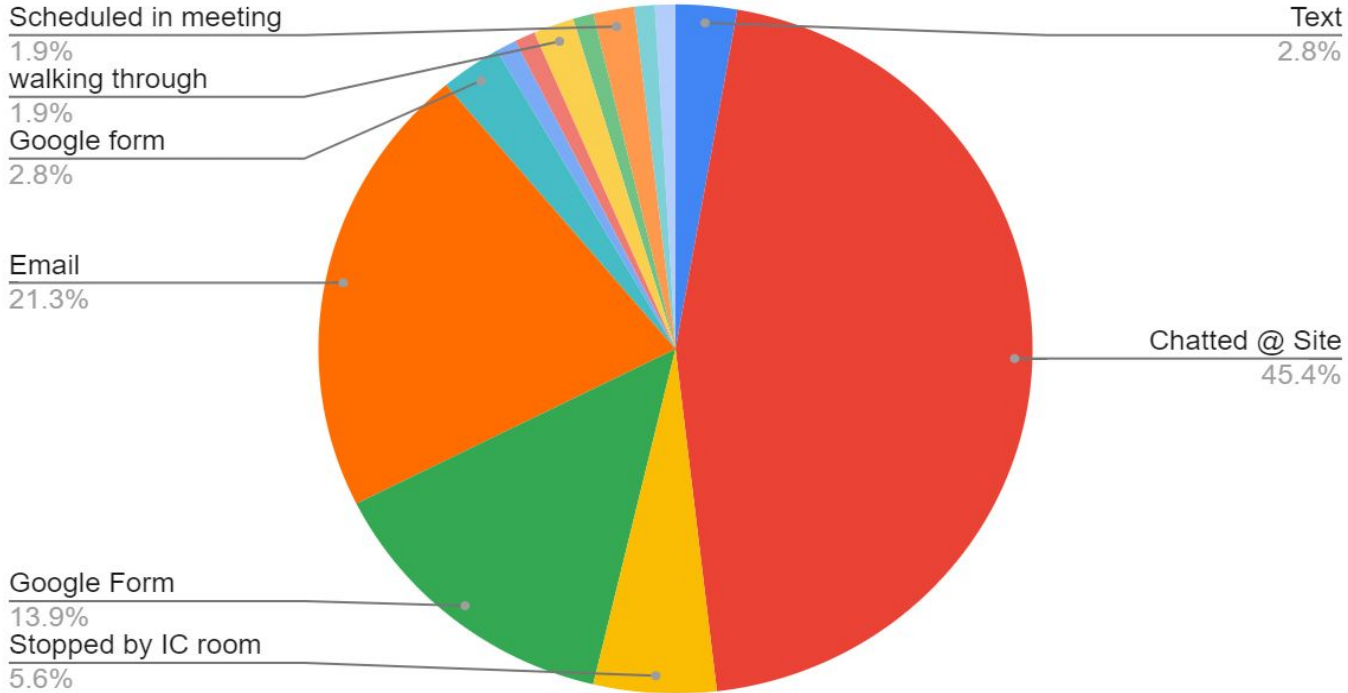


Why Instructional Coaching?

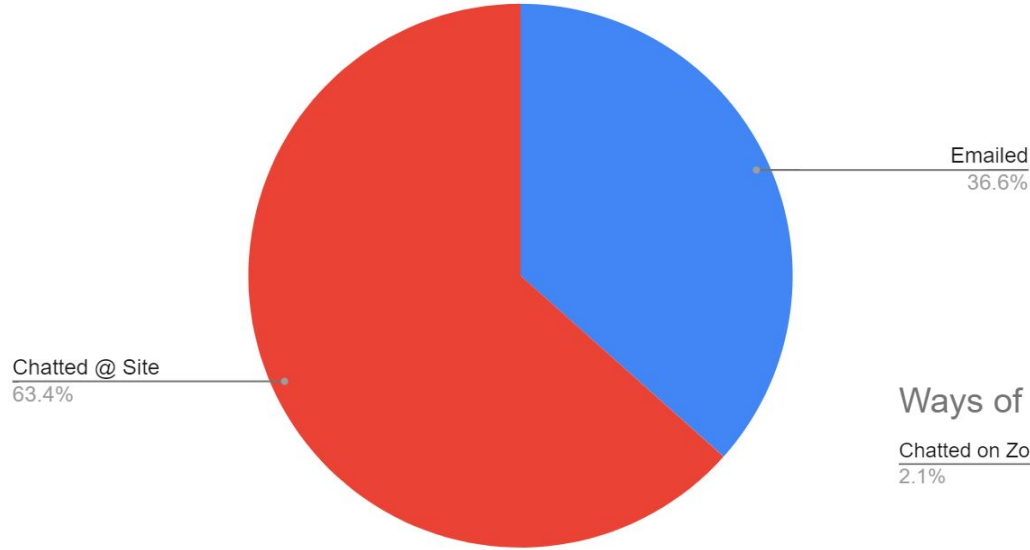
- Purpose - to support
 - personalized staff growth for all certificated educators through coaching
 - implementation of district initiatives
 - instructional practices in all classrooms
- Implementation
 - 2 coaches; 2 year role
 - PD/Leadership Development
 - 4 sites, K-8, not content specific

Started the year with many ways to connect with teachers.

Different Ways of Contacting Coaches/Teachers 8/17-10/8/21

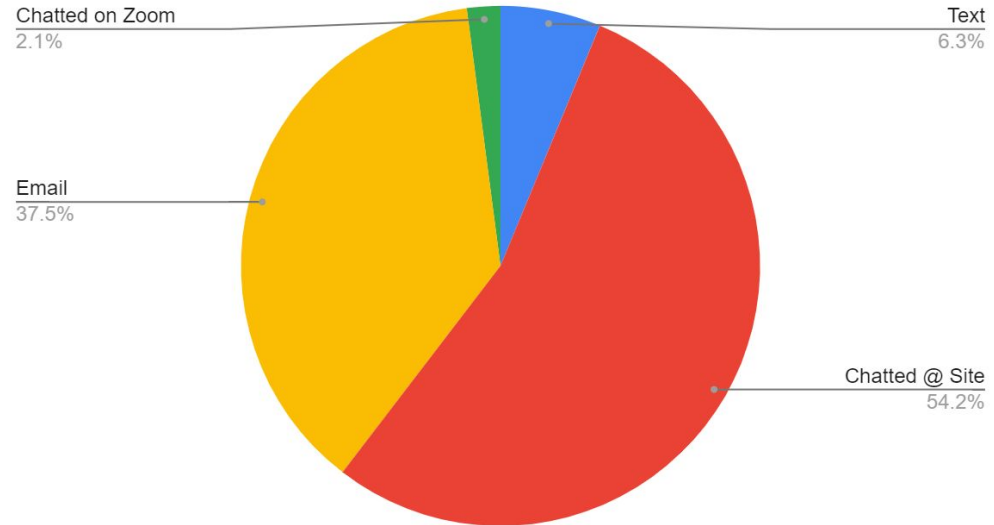


Ways of Contacting Coaches



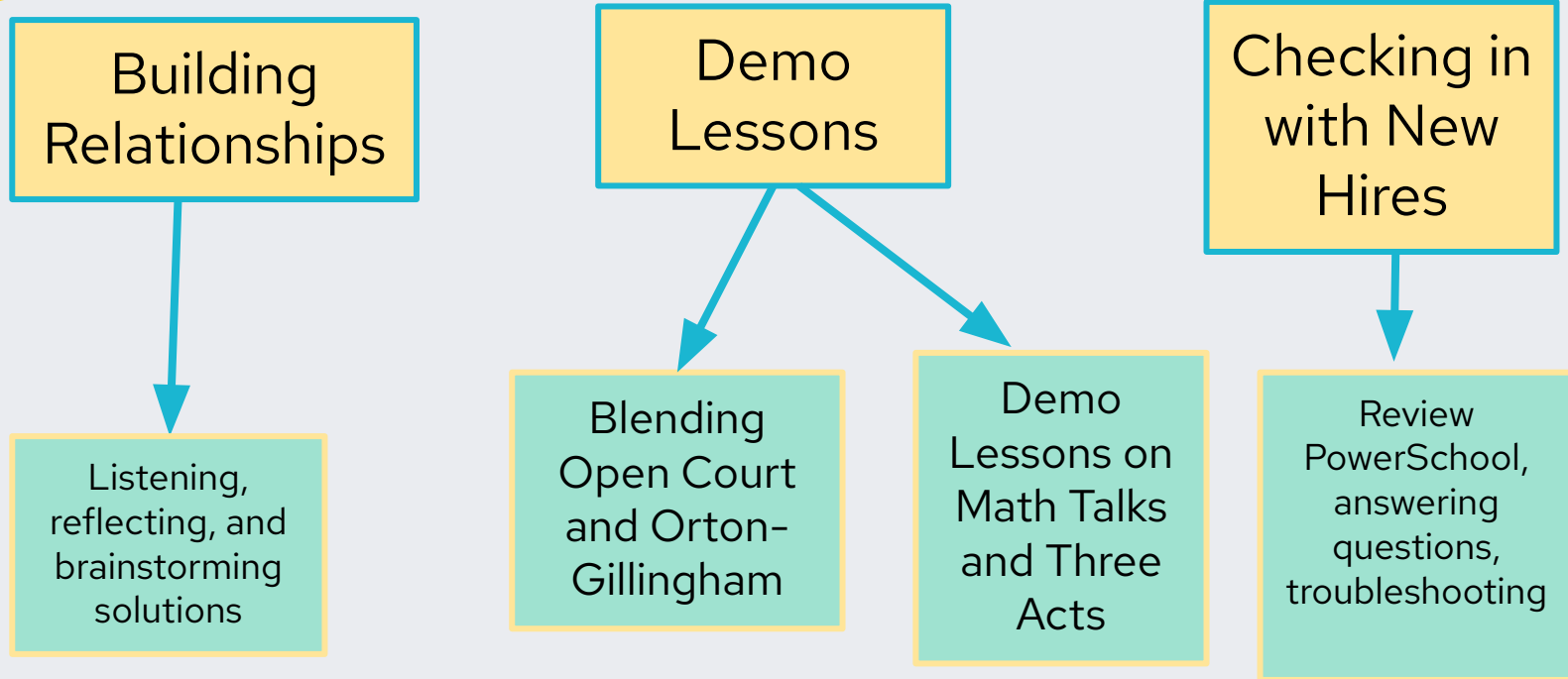
Being Present at School Sites Led to More Interactions.

Ways of Contacting Coaches/Teachers Crocker 10/12-10/29





Fall 2021 Rollout - Elementary





Fall 2021 Rollout - Crocker Middle

Classroom
Visits

Supporting
Instruction

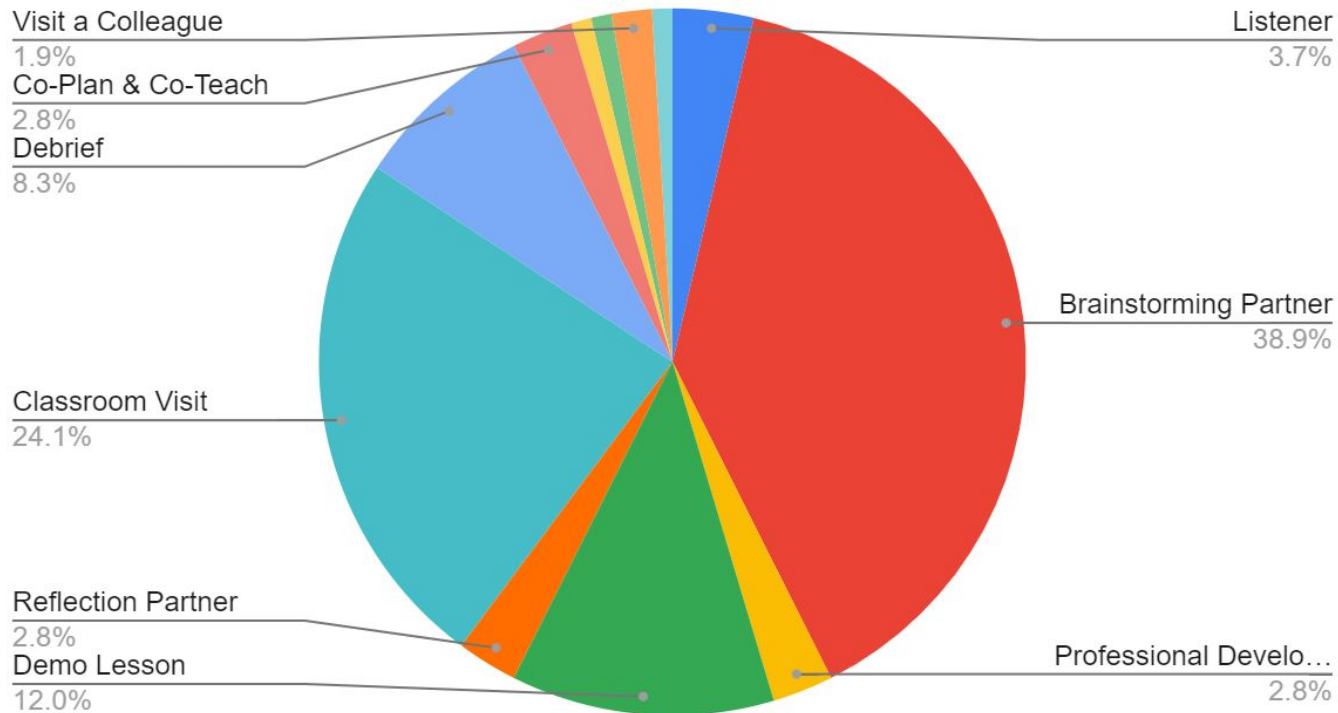
Check ins
with New
Hires

7th & 8th
Grade
Social
Studies

7th
Grade
Math

Brainstorming, Classroom Visits, and Demo Lessons - most requests.

Ways Instructional Coaches Can Help



Where Work Has Been Focused



HIP Plans
Questions
& Support

Check ins
with New
Hires

Demo
Lessons

Math
Resources
K-5

Brainstorm
Partner

Curriculum
Support

Lessons Learned



Visibility at
Site Is
Important

Easier to
Schedule
Meetings

Takes
Time to
Build
Culture of
Coaching



“

"This has been a tough year so far, as we are all working to discover and meet the needs of our students after a year like no other. Having the opportunity to work with an instructional coach who is a seasoned HCSD educator has been invaluable. Our coach has granted me access to a wealth of useful resources to enhance my instruction and provides a fresh perspective as a thinking partner to help me smooth out those areas of my teaching that I feel are a bit "shaky." Working with our instructional coach has been like having a cheerleader who genuinely recognizes and acknowledges the intricacies of all we are trying our best to do for our students. Our instructional coach has been a positive voice in our ear, reassuring us that our work is impactful and encouraging us to keep learning and growing in our own teaching."

”



“It has been amazing having Ariana to work with this year! It was my first year teaching 2 grades levels of S.S. (7th and 8th grade), and since Ariana is an experienced 7th grade S.S. teacher she has been able to provide consistent support and advice to me in teaching content, methods, and strategies. Ariana has so far modeled 2 lessons that took me out of my comfort zone, and I was able to incorporate ideas from these lessons immediately. As I made the curriculum "my own" this year, having someone to bounce around ideas with has been invaluable. In terms of 8th grade, my needs were different. My students came in needing a great deal of individual support particularly in terms of building confidence in expressing their ideas through writing. Ariana was able to support my efforts to conference individually with each student about a writing prompt that was going to be on a test. She and I split up my class and helped push each student's thinking and reflection. They were truly grateful as she was able to build on her knowledge of and relationship with many of her former students. My students and I have truly benefited from Ariana's efforts to support us at Crocker. She is an incredible teacher and gifted colleague!”





“Having a coach available has provided me support in a multitude of ways - someone to bounce an idea off of who has a unique perspective; someone to guide me with a HIP project; someone who has modeled lessons in my classroom to help me become a more effective educator; someone who has created helpful resources that would have taken me HOURS...DAYS...MONTHS to compile. For all of that I GIVE THANKS!”





“It has been great working with the coaches. I feel like I can talk about anything with them and share ideas. The coaches shared multiple ideas which helped me build the current elementary Mandarin schedule. The class observations and the meetings before and after the class observations helped me trouble shoot with classroom management and time management. Overall, I felt that I am more organized and teaching more efficiently.”





“Being the new kid on the block (new to South & Kindergarten) has allowed me to experience so many "firsts". I feel so lucky to have Kristi as a resource because she has supported me during this transition. Kristi has become my go-to person when I'm needing to freshen up some lessons, explore new teaching practices, or share a different perspective. I look forward to continuing to collaborate and grow our relationship together. ”





“Ariana has been a great help this year. It is so nice to have a second brain to help think through instruction and to bounce around ideas. She is eager to learn and explore new tech tools or methodologies and then readily shares her knowledge. I find she very often says, "Have you thought about...?" which makes me pause and reflect on my teaching.”





“

“The help and collaboration of our instructional coaches have been invaluable. Our second grade team meets with Kristi every month to receive coaching support. I truly feel that every new educator should be working closely with the instructional coaches. Reflecting on my first year of teaching, it would have made a world of difference to have coaching like this. Thanks to the coaches, I have had the opportunity to observe the teaching and behavior management strategies of veteran teachers and implement them into my classroom. Kristi has come into my class to teach phonics (a subject that is challenging for me), red words, and introduced math talks to my students. The practices and resources that she used in these lessons are ones I have adopted because of their effectiveness.”



”



“Ariana has been an invaluable resource to me! Given that this is my first year teaching social studies, I have found her to be beyond helpful for assisting me in source instructional videos and beyond-the-textbook activities. I have a class full of boisterous personalities and a variety of learning skills making mine a big job to navigate in the early weeks of taking on this new job teaching 7th grade social studies. Ariana came to observe my classes and has since strategized ways of making the curriculum work for every personality and learning type! Students actually tell me they like the class because they enjoy the learning that they get to do.

In terms of ELA, Ariana has been an equally skilled resource for helping me teach books that are new to me in 7th grade. I have enjoyed meeting with her, my partner Sarah Morganstern and librarian Michele Gilchrist to hammer out a decisive format for the entire 7th grade class.

Ariana and I (and the others in each of my departments) meet often. I enjoy the productivity of these frequent encounters, which make me feel like I landed in a cohesive and familial structure. The students, in turn, feel that safe structure and support.”





“I could write pages on how valuable it has been to have Ariana as a coach this year. She has provided tremendous support for my growth and goals as an educator. It's empowering to have an experienced peer that I can ask anytime to observe, collaborate, conduct research in service of a possible teaching idea (so that I have time to focus on my students), and even co-teach. She's expanded opportunities in my classroom for my students and me. We share ideas, and our discussions spark meaningful reflection. Having Ariana around is like having tailor-made PD available to me daily. I'm really inspired to be my best every day having all the support that I do.

I really do consider myself a lifelong learner. Having an instructional coach has enabled me to lean into this in a way that simply wasn't possible before. Thank you, Ariana, and thank you, HCSD!”



What's next?



- **K-5 Science & Social Studies Adoption Committees**
- **Demo Lessons**
- **Connecting with Colleagues in Other Districts**
- **And More...**