HILLSBOROUGH CITY SCHOOL DISTRICT

CLASSIFIED CONFIDENTIAL EMPLOYEES' SALARY SCHEDULE

2025 - 2026

<u>A</u> <u>B</u> <u>C</u> <u>D</u> <u>E</u>

32.4 EXECUTIVE ASSISTANT 9,636 55.59 10,060 58.04 10,502 60.59 10,964 63.26 11,447 66.04

- 1. Health & Welfare allotment is equal to CSEA's Annual Fringe Benefit Allowance for the Single Plan, up to \$14,500. Effective January 1, 2026 coverage, the annual allowance shall increase by an amount sufficient to fully cover the employee only premiums for Kaiser HMO, Delta Dental and VSP Plan C.
- 2. CREDIT FOR M.A. or DOCTORATE: An additional \$108.33 will be added to an employee's monthly salary for each degree, fully paid without regard to FTE assignment.
- 3. LONGEVITY: As recognition of long service to the District, an employee's salary will be increased by an additional 3% per year over step E at the beginning of the sixth, ninth, thirteenth, seventeenth, twenty-first, and twenty-fifth years of service.